

EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:

CASE NO.

EMPLOYEE

- claimant

RP1992/2010
UD1486/2010

Against

EMPLOYER

- respondent

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms P. McGrath BL

Members: Mr C. Lucey
Mr M. O'Reilly

heard this claim at Naas on 17th January 2012.

Representation:

Claimant: Mr. Blazej Nowak, Polish Consultancy Enterprise, 107 Amiens
Street, Dublin 1

Respondent: No appearance by or on behalf of the respondent

At the outset of the hearing the claim under the Unfair Dismissals Acts, 1977 to 2007 was
withdrawn.

Determination:

The Tribunal is satisfied that the respondent was duly notified of the hearing. Neither the
respondent nor a representative appeared on their behalf at the hearing.

The claimant commenced a period of lay off commencing on 1st March 2010. Based on the
uncontested evidence of the claimant, the Tribunal finds that he is entitled to a redundancy
lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth: 30th August 1977
Date of Commencement: 27th February 2007
Non-reckonable service: 1st March 2010 to 8th June 2010
Date of Termination: 8th June 2010
Gross Weekly Wage: €790.00

It should be noted that a statutory weekly ceiling of €600.00 currently applies to payments from the Social Insurance Fund.

This award is made subject to the claimant fulfilling current social welfare requirements in relation to PRSI contributions.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)