## **EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF: EMPLOYEE CASE NO. RP2257/2010

against EMPLOYER

under

## **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr G. Hanlon

Members: Mr P. Pierson Mr O. Nulty

heard this appeal at Mullingar on 9th December 2011

Representation:

Appellant:	Byrne Carolan Cunningham, Solicitors, Oak House, 39/41 Mardyke Street, Athlone, Co Westmeath
Respondent:	Mr. Anthony Fitzpatrick, Fitzpatrick O'Dwyer & Co., Auditors & Accountants, Clonmoney House, Newenham Street, Limerick

The decision of the Tribunal was as follows:-

## **Determination:**

The Tribunal heard evidence that the respondent company is now in liquidation and conceded that a redundancy situation applied in this case.

The Tribunal awards the appellant a redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	23 <sup>rd</sup> January 1958
Date of Commencement:	1 <sup>st</sup> March 2001
Date of Termination:	6 <sup>th</sup> January 2010
Gross Weekly Wage:	€683.65

A ceiling of €600.00 applies to any payments from the Social Insurance Fund and this award is subject to the claimant having been in employment, which is insurable for all purposes under the

Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.)\_\_\_\_\_ (CHAIRMAN)