

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE - first appellant

CASE NO.  
RP2246/2010  
MN1623/2010  
WT743/2010

and

EMPLOYEE - second appellant

RP2247/2010  
MN1624/2010  
WT744/2010

and

EMPLOYEE - third appellant

RP2250/2010  
MN1627/2010  
WT747/2010

and

EMPLOYEE - fourth appellant

RP2251/2010  
MN1628/2010  
WT748/2010

and

EMPLOYEE - fifth appellant

RP2252/2010  
MN1629/2010  
WT749/2010

and

EMPLOYEE - sixth appellant

RP2253/2010  
MN1630/2010  
WT750/2010

and

EMPLOYEE - seventh appellant

RP2254/2010  
MN1631/2010  
WT751/2010

against

EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr G. Hanlon

Members: Mr M. Carr  
Mr J. Moore

heard this case in Drogheda on 19th January 2012

Representation:

\_\_\_\_\_

Appellant(s):

Mr. John King, SIPTU, Connolly Hall, Palace Street,  
Drogheda, Co Louth

Respondent(s):

No legal representation

The decision of the Tribunal was as follows:-

The Tribunal was told that the redundancy appeals were not being prosecuted on the grounds

that payments had been made.

The claimants alleged that they had not been paid minimum notice or outstanding holidays when their employment ended.

The claims were not disputed by the respondent company.

**Determination:**

The appeals under the Redundancy Payments Acts, 1967 to 2007, fall for want of prosecution.

Under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, the Tribunal awards the first appellant (AOC) the sum of €5953.44 (this amount being equivalent to six weeks' gross pay at €992.24 per week).

Under the Organisation of Working Time Act, 1997, the Tribunal awards the first appellant (AOC) the sum of €1984.48 (this sum being equivalent to 2.0 weeks' gross pay at €992.24 per week) for outstanding holidays.

Under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, the Tribunal awards the second appellant (KC) the sum of €3968.96 (this amount being equivalent to four weeks' gross pay at €992.24 per week).

Under the Organisation of Working Time Act, 1997, the Tribunal awards the second appellant (KC) the sum of €1190.69 (this amount being equivalent to 1.2 weeks' gross pay at €992.24 per week) for outstanding holidays.

Under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, the Tribunal awards the third appellant (GR) the sum of €2600.00 (this amount being equivalent to four weeks' gross pay at €650.00 per week).

Under the Organisation of Working Time Act, 1997, the Tribunal awards the third appellant (GR) the sum of €1300.00 (this sum being equivalent to 2.0 weeks' gross pay at €650.00 per week) for outstanding holidays.

Under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, the Tribunal awards the fourth appellant (NV) the sum of €1129.64 (this amount being equivalent to two weeks' gross pay at €650.00 per week).

Under the Organisation of Working Time Act, 1997, the Tribunal awards the fourth appellant (NV) the sum of €1468.53 (this amount being equivalent to 2.6 weeks' gross pay at €564.82 per week) for outstanding holidays.

Under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, the Tribunal awards the fifth appellant (MJ) the sum of €1129.64 (this sum being equivalent to two weeks' gross pay at €564.82 per week).

Under the Organisation of Working Time Act, 1997, the Tribunal awards the fifth appellant (MJ) the sum of € 564.82 (this amount being equivalent to one week's gross pay ) for outstanding holidays.

Under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, the Tribunal awards the sixth appellant (SOC) the sum of €2259.24 (this amount being equivalent to four weeks' gross pay at €564.81 per week).

Under the Organisation of Working Time Act, 1997, the Tribunal awards the sixth appellant (SOC) the sum of €847.22 (this amount being equivalent to 1.5 weeks' gross pay at €564.81 per week) for outstanding holidays.

Under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, the Tribunal awards the seventh appellant (RH) the sum of €2259.24 (this amount being equivalent to four weeks' gross pay at €564.81 per week).

Under the Organisation of Working Time Act, 1997, the Tribunal awards the seventh appellant (RH) the sum of €790.73 (this amount being equivalent to 1.4 weeks' gross pay at €564.81 per week) for outstanding holidays.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

