

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
EMPLOYEE

- claimant

CASE NO.
UD1298/2011
MN1405/2011

against
EMPLOYER
under

- respondent

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr M. O'Connell B.L.

Members: Mr. M. Flood
Mr S. Mackell

heard this claim at Dublin on 27th January 2012

Representation:

Claimant(s) : In Person

Respondent(s) : Not Present

The determination of the Tribunal was as follows:-

Background:

The claimant's employment terminated in December 2010. On June 10th 2011 an agreement was reached by both parties. Having received legal advice the claimant signed off on the settlement, took the cheque for the agreed amount and cashed it.

Determination:

The Tribunal finds that they are statute barred from hearing these claims as the claimant agreed to and signed a full and final settlement in this case.

Accordingly the claims under the Unfair Dismissals Acts, 1977 to 2007 and the Minimum

Notice and Terms of Employment Act, 1973 to 2005 are struck out.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)