## **EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:		CASE NO.
EMPLOYER	appellant	TE28/2011
against the recommendation of the Rights Commissioner in the case of:		
EMPLOYEE	respondent	
and	respondent	
EMPLOYER		
	appellant	

Under

## TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr G. Hanlon

Members: Mr. T. O'Sullivan Mr A. Butler

heard this appeal at Dublin on 18th November 2011

Representation:

Appellant(s): Ms. Susan Jones BL instructed by Ms Michelle McVeigh, James V Tighe & Co, Solicitors, Main Street, Celbridge, Co Kildare

Respondent(s):Mr. Blazej Nowak, Polish Consultancy Enterprise, 107 Amiens Street, Dublin 1

The decision of the Tribunal was as follows:-

## Determination

This came before the Tribunal by way of an employer appealing the recommendation of the Rights Commissioner reference number r-092538-te-10/SR.

The representative for the respondent told the Tribunal that the respondent was not in attendance to give evidence. The Tribunal is satisfied that the respondent was on notice of the hearing. The Tribunal sets aside the recommendation of the Rights Commissioner and the case

under the Terms of Employment (Information) Act, 1994 and 2001 succeeds.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_ (CHAIRMAN)