

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:  
EMPLOYEE - *appellant*

CASE NOS.  
RP288/2011  
MN243/2011

against

EMPLOYER – *respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS 1973 TO 2005

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. E. Kearney

Members: Mr. J. Hennessy  
Ms. S. Kelly

heard this appeal at Portlaoise on 2<sup>nd</sup> December 2011

Representation:

Appellant: In person

Respondent: In person

The decision of the Tribunal was as follows:

#### **Determination**

The respondent told the Tribunal that his business is struggling to survive. There are two outstanding judgements against the company. Due to the present economic circumstances he cannot secure the tenders necessary to maintain the appellant's employment. The Tribunal finds that the appellant is entitled to a redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following information:

Date of Birth	28 March 1936
Date Employment Began	15 July 1998
Date Employment Ended	15 April 2010
Gross Weekly Pay	€250.00

This award is subject to the appellant having been in insurable employment during the relevant period.

The appeal under the Minimum Notice and Terms of Employment Acts 1973 to 2005 is dismissed.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)