

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE (*appellant*)

CASE NO.
RP2030/2010

Against

EMPLOYER (*respondent*)

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms D. Donovan

Members: Mr J. Browne
 Ms S. Kelly

heard this appeal at Wexford on 1st February 2012

Representation:

Appellant(s) :

Mr. Blazej Nowak, Polish Consultancy Enterprise, 107 Amiens
Street, Dublin 1

Respondent(s) :

No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:

Giving evidence, the claimant stated that his redundancy payment of €5,309.93 was incorrectly calculated as he should have been paid the Registered Employment Agreement rate of €638 Gross. It was stated by the claimant's representative that Section 10 of the Redundancy Payments Act, 1971 applies in this case.

Determination

The Tribunal, being satisfied that the respondent was properly on notice of the hearing, finds based on the uncontroverted evidence, that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth	17 th November 1978
Employment commenced	21 st September 2005

Employment ended
Gross weekly pay

19th February 2010
€638

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)