

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

EMPLOYEE

- *First Named Appellant*

CASE NO.

RP3077/2010

MN2228/2010

WT1013/2010

EMPLOYEE

- *Second Named Appellant*

RP3078/2010

MN2229/2010

against

EMPLOYER

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME ACT, 1997 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Ms J. Winters
Mr F. Barry

heard this appeal at Trim on 18th January 2012

Representation:

Appellant: Ms Lorraine Walsh, Meath Citizens Information Service, 1 Canon Row, Navan, Co Meath

Respondent: Mr Patrick O'Reilly, Patrick O'Reilly, Solicitor, 4 Ludlow Street, Navan, Co Meath

The decision of the Tribunal was as follows:

Determination:

The respondent conceded that a redundancy situation existed. Accordingly the Tribunal awards the appellants a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following information:

First named appellant:

Date of Birth: 13th May 1969

Service from: 11th December 2003 to 27th November 2009

Normal weekly remuneration: €500.00

Non-reckonable service: Nil

Amount of redundancy Payment: €6470.00

Second named appellant:
Date of Birth: 30th April 1971
Service from: 1st April 2003 to 27th November 2009
Normal weekly remuneration: €600.00
Non-reckonable service: Nil
Amount of redundancy Payment: €8604.00

The claims under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and the Organisation of Working Time Act, 1997 were withdrawn during the hearing.

These awards are subject to the appellants having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)