

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIM OF:

CASE NO.

EMPLOYEE-*Claimant*

MN1680/2010

WT771/2010

against

EMPLOYER-*Respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr T. Taaffe

Members: Mr. J. Reid

Mr N. Dowling

heard this claim at Dublin on 16th January 2012

**Representation:**

Claimant : No representation listed

Respondent : No representation listed

The decision of the Tribunal was as follows:

Having heard and considered the adduced evidence in this case and noting that the appellant's employment ceased with the respondent by way of redundancy the Tribunal allows the appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005. The Tribunal is not satisfied that proper and clear notice was given to the appellant of his termination of employment in April 2010. Accordingly, the appellant is awarded € 2675.28 as compensation under those Acts

The respondent was unable to produce records to show that all entitlements to the appellant under the Organisation of Working Time Act, 1997 were discharged from the beginning of his leave year to the time of the termination of the appellant's employment. The appellant stated he had not utilised any leave up to that time. Consequently, he is awarded €802.58 under Act.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

