

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
EMPLOYEE

CASE NO.
UD1089/2010
RP1510/2010
MN1056/2010
WT445/2010

against

EMPLOYER
under

UNFAIR DISMISSALS ACTS, 1977 TO 2007
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. E. Harrington

Members: Ms. M. Sweeney
Mr. O. Wills

heard this case in Cork on 12 October 2011

Representation:

Claimant(s):

Ms. Mary Hayes, Brooks & Company, Solicitors,
Baldwin Street, Mitchelstown, Co. Cork

Respondent(s) :

Mr. Ciarán O'Keeffe, M.J. O'Callaghan & O'Keeffe, Solicitors,
New Market Square, Mitchelstown, Co Cork

The determination of the Tribunal was as follows:-

The claims under the Unfair Dismissals Acts, 1977 to 2007, the Minimum Notice and Terms of Employment Acts, 1973 to 2005, and the Organisation of Working Time Act, 1997, were withdrawn.

The appellant claimed that his employment, which commenced on 1 May 2002, ended by reason of redundancy on 30 April 2010. His gross weekly pay was €573.00.

No evidence was offered by or on behalf of the respondent at the hearing to dispute the appellant's entitlement to a redundancy lump sum.

Determination:

The claims under the Unfair Dismissals Acts, 1977 to 2007, the Minimum Notice and Terms of Employment Acts, 1973 to 2005, and the Organisation of Working Time Act, 1997, were withdrawn.

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	31 August 1963
Date of commencement:	01 May 2002
Date of termination:	30 April 2010
Gross weekly pay:	€573.00

It should be noted that payments from the Social Insurance Fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

