

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
RP2267/2010

Against

EMPLOYER
under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr G. Hanlon

Members: Mr P. Pierson
Mr O. Nulty

heard this appeal at Mullingar on 9th December 2011

Representation:

Appellant: In person

Respondent: No representation listed

The decision of the Tribunal was as follows:-

Appellant's case

The appellant stated that he commenced employment with the respondent on 13th July 1998 and was given notice of redundancy on 7th September 2009. His date of dismissal was 3rd November 2009. At the time of termination of employment the appellant was being paid €800.00 gross per week. The appellant did not receive any payment from the respondent in respect of a lump sum redundancy payment.

Determination:

Having considered the uncontested evidence of the appellant the Tribunal awards him a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

D.O.B.

27th January 1960

Commencement Date: 13th July 1998
Date notice received 7th September 2009
Termination date 3rd November 2009
Gross pay €800.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

