

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF: CASE NO.
EMPLOYEE MN1861/2010
claimant WT856/2010
against
EMPLOYER
respondent
under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary B L

Members: Mr J. Goulding
Ms. P. Ni Sheaghdha

heard this claim at Dublin on 20th January 2012

Representation:

Claimants(s): The claimant in person

Respondent(s): No attendance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

Determination

The claimant told the Tribunal that he was employed as a general operative with the respondent from the 17th June 1993 until the 24th December 2008. He returned to work on the 4th January 2009 and the respondent told him that he had no money to pay him and his employment was terminated.

As the claimant did not receive notice he is entitled to compensation of €2,816.00 which is equivalent to eight weeks gross pay (€352.00 per week) under the Minimum Terms and Notice of Employment Acts, 1973 to 2005

The claimant received his holiday entitlement at Christmas 2008 and therefore he is not entitled

to an award under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

