

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
EMPLOYEE

CASE NO.  
TE105/2011

for implementation of the recommendation of the Rights Commissioner  
in the case of:

EMPLOYER

under

### TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms M. McAveety

Members: Mr P. Pierson  
Mr O. Nulty

heard this appeal at Longford on 20th January 2012

Representation:

\_\_\_\_\_

Appellant: Flynn O'Driscoll, Business Lawyers, 26 Upper Pembroke  
Street, Dublin 2

Respondent: Vincent Fox & Co. Accountants, College Street, Mullingar,  
Westmeath

The decision of the Tribunal was as follows:-

This case came before the Tribunal where the appellant was seeking implementation of the Rights Commissioner recommendation under the Terms of Employment (Information) Acts, 1994 and 2001 reference r-081337-te-09/EOS

### **Determination:**

The Tribunal being satisfied that the recommendation under the Terms of Employment (Information) Acts 1994 and 2001, has not been carried out by the respondent, the time for bringing an appeal against the recommendation has expired and no such appeal having been brought, makes an order to the like effect as the recommendation.

The Tribunal awards €2,400.00 to the appellant under the Terms of Employment (Information)

Acts, 1994 and 2001.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

