

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIM(S) OF:  
EMPLOYEE

CASE NO.  
UD572/2010  
MN507/2010  
RP765/2010

against

EMPLOYER  
under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony BL

Members: Mr. W. O'Carroll  
Ms. H. Henry

heard this claim in Ennis on 9 November 2011

Representation:  
\_\_\_\_\_

Claimant(s):

Ms. Christine Hayes, Citizens Information Centre, Bindon  
Lane, Bank Place, Ennis, Co Clare

Respondent(s):

Mr. Gearóid Howard, Gearóid Howard, Solicitors,  
Dolmen House, Shannon, Co. Clare

The determination of the Tribunal was as follows:-

The claims under the Unfair Dismissals Acts, 1977 to 2007, and under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, were not proceeded with at the Tribunal hearing.

The appellant claimed that her employment, which commenced on 23 October 2000, ended by reason of redundancy on 23 October 2009. Her gross weekly pay was €461.54.

At the hearing the respondent consented to the making of a redundancy award to the appellant.

**Determination:**

The claims under the Unfair Dismissals Acts, 1977 to 2007, and under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, fall for want of prosecution.

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	30 July 1971
Date of commencement:	23 October 2000
Date of termination:	23 October 2009
Gross weekly pay:	€461.54

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_  
(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

