

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:

CASE NO.  
RP2874/2010

EMPLOYEE     -*first appellant*  
and

RP2875/2010

EMPLOYEE     - *second appellant*

against

EMPLOYER

or alternatively

EMPLOYER     - *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony BL

Members: Mr. W. O'Carroll  
           Ms. S. Kelly

heard these appeals in Ennis on 11 November 2011

Representation:

\_\_\_\_\_

Appellant(s):     in person

Respondent(s):    No attendance or representation

The decision of the Tribunal was as follows:-

The respondent ceased trading. The appellants did not know where he resides and had asked that details of their claims to the Tribunal be served on him at two Irish addresses connected to him. They now believe that he resides somewhere in England.

### **Determination**

Having heard the evidence of the appellants the Tribunal is satisfied that their employment ended by reason of redundancy.

The first appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of birth:	22 July 1949
Date of commencement:	30 June 2006
Date of termination:	18 May 2010
Gross weekly pay:	€342.00

The second appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of birth:	04 December 1961
Date of commencement:	24 May 2004
Date of termination:	18 May 2010
Gross weekly pay:	€450.00

**Note:** These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_  
(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

