

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

CASE NO.

EMPLOYEE – *Appellant*

UD900/2010
RP1203/2010

Against

EMPLOYER - *Respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms P. Clancy

Members: Mr. Tom Gill
Ms. Helen Murphy

heard this claim at Galway on the 9th November 2011.

Representation:

Claimant(s) : Purdy Fitzgerald, Solicitors, Kiltartan House, Forster Street, Galway

Respondent(s) : Kieran Murphy & Co, Solicitors, 9 The Crescent, Galway

The decision of the Tribunal was as follows:-

Determination:

The claims made under the Unfair Dismissals Acts, 1977 to 2007 and the Minimum Notice and Terms of Employment Acts, 1973 to 2005 were withdrawn.

The respondent conceded that a redundancy situation applied in this case.

The Tribunal finds that the appellant is entitled to a redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria

Date of Birth: 30th June 1975
Employment commenced: 2nd January 2000
Employment ended: 22nd January 2010
Gross weekly pay: €523.60

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note that a weekly ceiling of €600 applies to all awards from the Social Insurance fund.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)