

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE
- *appellant*

CASE NO.
RP3196/2010
MN2312/2010

against

EMPLOYER
- *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr R. Murphy
Ms. E. Brezina

heard this appeal at Dublin on 6th February 2012

Representation:

Appellant: Mr. Blazej Nowak, Polish Consultancy Enterprise, 107 Amiens Street, Dublin 1

Respondent: A Director

The decision of the Tribunal was as follows:

Determination

Having heard submissions from both parties, the Tribunal is satisfied that the appellant was dismissed by reason of redundancy. Accordingly the Tribunal awards him a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following information:

Date of Birth: 28th December 1969

Service from: 24th April 2006 to 16th January 2009

Normal weekly remuneration: €640.00

Non-reckonable service: Nil

Amount of redundancy Payment: €3888.00

A ceiling of €600.00 applies to any payments from the Social Insurance Fund and this award is subject to the appellant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 was withdrawn during the course of the hearing.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)