

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
EMPLOYEE

CASE NO.
RP1541/2010
UD1115/2010

MN1089/2010

against
EMPLOYER
Under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
UNFAIR DISMISSALS ACTS, 1977 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. T. Ryan

Members: Mr P. Pierson
Mr O. Nulty

heard this claim at Cavan on 1st February 2012

Representation:

Claimant: Eirinn McKiernan & Co, Solicitors, 11 Ashe Street, Cavan

Respondent: No appearance by, or representation on behalf of the respondent

The determination of the Tribunal was as follows:-

The claim under the Unfair Dismissals Acts 1977 to 2007 was withdrawn at the outset. Being satisfied that the respondent was properly on notice of the hearing, the Tribunal proceeded to hear the evidence of the claimant.

The Claimant gave evidence of commencing employment on 1 February 2005 as a scaffolder. The Tribunal were informed that he was let go on 3 October 2009. The Tribunal requested that a copy of the claimants P60 be sent to verify gross pay.

The Tribunal is satisfied that all parties were properly notified of the hearing. As there was no appearance by or on behalf of the respondent and based on the uncontested evidence of the claimant the Tribunal finds that the claimant was dismissed by reason of redundancy.

The Tribunal awards the claimant a lump sum payment under the redundancy Payments Acts 1967

to 2007 based on the following information

Date of Birth: 19 January 1977
Date of Commencement: 1 February 2005
Date of Termination: 3 October 2009
Weekly Gross Pay: €387.66

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appeal under the Minimum Notice and Terms of Employment Acts, is allowed and the appellant is awarded the sum of €775.32 being 2 weeks pay.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

