## **EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF: EMPLOYEE - *appellant*  CASE NO. RP3228/2010 MN2330/2010

against

EMPLOYER – *respondent* 

under

## REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS 1973 TO 2005

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms. E. Kearney

Members: Mr. J. Hennessy Ms. S. Kelly

heard this appeal at Portlaoise on 2<sup>nd</sup> December 2011

## **Representation:**

Appellant: In person

Respondent: In person

The decision of the Tribunal was as follows:

## Determination

It is common case that a redundancy situation existed. The Tribunal finds that the appellant is entitled to a redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following information:

Date of Birth	27 January 1944
Date Employment Began	23 May 2002
Date Employment Ended	28 May 2010
Gross Weekly Pay	€502.00

This award is subject to the appellant having been in insurable employment during the relevant period.

The appeal under the Minimum Notice and Terms of Employment Acts 1973 to 2005 succeeds and the appellant is awarded the sum of €2008.00 being 4 weeks pay.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_\_ (CHAIRMAN)