## EMPLOYMENT APPEALS TRIBUNAL

**APPEAL(S) OF:** EMPLOYEE- appellant

CASE NO. RP2013/2010 MN1434/2010

against

**EMPLOYER** 

- respondent

**EMPLOYER** 

respondent

under

## MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Ms J. Winters

Mr F. Barry

heard this appeal at Trim on 18th January 2012

## Representation:

Appellant: Mr. Tommy Grimes, Meath Council Trade Unions, 14 Fr McCullen Park, Kells,

Co Meath

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:

## **Determination:**

The Tribunal are satisfied that the appellant was dismissed by reason of redundancy. Accordingly the Tribunal awards him a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following information:

Date of Birth: 27th July 1961

Service from: 5th March 2007 to 15th January 2010

Normal weekly remuneration: €430.00

Non-reckonable service: Nil

Amount of redundancy Payment: €2881.00

The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 was withdrawn during the hearing.

This award is subject to the appellant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the
Employment Appeals Tribunal
This
(Sgd.)
(CHAIRMAN)