

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:

CASE NO.

EMPLOYER - *Appellant*

TE31-TE32/2011

against the recommendation of the Rights Commissioner in the case of:

1. EMPLOYEE - *Respondent*
2. EMPLOYEE - *Respondent*

under

**TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms P. McGrath  
Members: Ms A. Gaule  
Ms M. Mulcahy

heard this appeal at Dublin on 22nd September 2011  
and 25th November 2011  
and 8th December 2011  
and 9th December 2011

**Representation:**

Appellant(s) :Purdy Fitzgerald, Solicitors, Kiltartan House, Forster Street, Galway

Respondent(s) : Mr. Paul Darcy, Darcy & Co., Solicitors, Claregate Street, Kildare Town, Co. Kildare

**Determination:**

This case came before the Tribunal by way of an employer appealing against the recommendation of a Rights Commissioner under the Terms of Employment (Information) Act, 1994 and 2001. Reference R-092623-TE-10.

Having considered the evidence the Tribunal affirms the order of the Rights Commissioner under the Terms of Employment (Information) Act, 1994 and 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)