

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - *appellant*

CASE NO.
RP3046/2010
MN2201/2010

against

EMPLOYER - respondent

Under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Ms J. Winters
Mr F. Barry

heard this appeal at Trim on 18th January 2012

Representation:

Appellant: Ms. Mary Smith, Navan Citizens Information Centre, Floor 2,
1 Cannon Row, Navan, Co Meath

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:

The Tribunal finds that the appellant is entitled to a redundancy payment on foot of an RP9 and awards him such based on the following information:

Date of Birth: 29th April 1986

Service from: 16th September 2005 to 7th April 2010

Normal weekly remuneration: €525.60

Non-reckonable service: Layoff 5th March 2009 to 17th August 2009
11th January 2010 to 7th April 2010

Amount of redundancy Payment: €4593.74

The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 fails as the appellant ended his employment on foot of an RP9.

This award is subject to the appellant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)