

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE - **appellant**

RP225/2011

against

MN182/2011

EMPLOYER - **respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr M. Gilvarry

Members: Mr P. Pierson
Ms A. Moore

heard these claims at Carrick on Shannon on 27 January 2012

Representation:

Claimant:

Ms Sarah Sharpley, Leitrim Citizens Information Service,
Somerview House, Dublin Road, Carrick on Shannon, Co. Leitrim

Respondent:

No appearance by or representation on behalf of the respondent

The decision of the Tribunal was as follows: -

Determination

The Tribunal, being satisfied that the claimant was properly on notice of the hearing, finds based on the uncontroverted evidence that the appellant was dismissed by reason of redundancy and, accordingly, is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth	9 December 1972
Employment commenced	25 September 2003
Employment ended	7 September 2010
Gross weekly pay	€386-00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period.

The Tribunal further awards €1,544-00, being four weeks' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)