

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL(S) OF:**  
EMPLOYEE - *appellant*

**CASE NO.**  
RP3156/2010  
MN2294/2010

against

EMPLOYER - *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. MacCarthy S C

Members: Mr R. Murphy  
Ms. E. Brezina

heard this appeal at Dublin on 6th February 2012

Representation:

Appellant: In person

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:

**Determination**

The Tribunal is satisfied that the respondent was properly served with notice of the hearing and received correspondence from the respondent stating that he would be unable to attend.

The Tribunal is satisfied that the appellant was dismissed by reason of redundancy. Accordingly the Tribunal awards him a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following information:

Date of Birth: 6<sup>th</sup> October 1971

Service from: 1<sup>st</sup> May 2005 to 30<sup>th</sup> November 2009

Normal weekly remuneration: €391.00

Non-reckonable service: Nil

Amount of redundancy Payment: €3980.38

A ceiling of €600.00 applies to any payments from the Social Insurance Fund and this award is subject to the appellant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

The Tribunal awards the appellant €782.00 compensation (this being the equivalent of two weeks' pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)