

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE –**First Named Appellant**

RP2274/2010

EMPLOYEE –**Second Named Appellant**

RP556/2011

against

EMPLOYER –**Respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms N. O’Carroll-Kelly BL

Members: Mr T. O’Sullivan
Mr O. Nulty

heard these appeals at Mullingar on 13 January 2012

Representation:

Appellants:
In person

Respondent:
No appearance by or representation on behalf of the respondent

The determination of the Tribunal was as follows:

Determination:

The Tribunal is satisfied that the respondent was properly on notice of the hearing. The Tribunal is further satisfied that the appellants were dismissed by reason of redundancy and are entitled to lump sum payments under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Appellant	Date of Birth	Employment Began	Employment Ended	Gross Weekly Pay
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1st Named	29/01/1953	01/01/2007	31/08/2010	€432-69
2nd Named	08/10/1979	01/01/2005	31/08/2010	€451-54

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)