

EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:

CASE NO.

EMPLOYEE

- claimant

RP291/2011
UD243/2011

against

EMPLOYER

- respondent

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms P. McGrath BL

Members: Mr C. Lucey
Mr M. O'Reilly

heard this claim at Naas on 17th January 2012.

Representation:

Claimant: Mr. Blazej Nowak, Polish Consultancy Enterprise, 107 Amiens
Street, Dublin 1

Respondent: No appearance by or on behalf of the respondent

The determination of the Tribunal was as follows:-

At the outset of the hearing the claim under the Unfair Dismissals Acts, 1977 to 2007 was withdrawn.

Determination:

The Tribunal is satisfied that the respondent was duly notified of the hearing. Neither the respondent nor a representative appeared on their behalf at the hearing.

The claimant commenced a period of lay off commencing on 1st March 2010. Based on the uncontested evidence of the claimant, the Tribunal finds that he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth: 19th January 1990
Date of Commencement: 27th February 2007
Non-reckonable service: 1st March 2010 to 15th December 2010
Date of Termination: 15th December 2010
Gross Weekly Wage: €544.00

This award is made subject to the claimant fulfilling current social welfare requirements in relation to PRSI contributions.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)