

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL OF:**

**CASE NO.**

EMPLOYEE

RP1786/10

- appellant

**Against**

EMPLOYER

- respondent

**under**

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms P. McGrath BL

Members: Mr F. Cunneen  
Mr. J. Dorney

heard this appeal at Naas on 20th December 2011.

**Representation:**

Appellant: In person

Respondent: In person

The decision of the Tribunal was as follows:-

**Determination:**

The respondent conceded that a redundancy situation applied in this case.

The Tribunal finds that the appellant is entitled to a redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

|                       |                                |
|-----------------------|--------------------------------|
| Date of Birth:        | 16 <sup>th</sup> February 1961 |
| Date of Commencement: | 05 <sup>th</sup> February 2001 |
| Date of Termination:  | 14 <sup>th</sup> December 2009 |
| Gross Weekly Wage:    | €1000.00                       |

It should be noted that a statutory weekly ceiling of €600.00 currently applied to payments from the Social Insurance Fund.

This award is made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)