

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEALS OF:**  
EMPLOYEE

*- appellant*

**CASE NO:**  
RP2687/2010  
WT875/2010

against  
EMPLOYER

*- respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. T. Taaffe

Members: Mr. D. Moore  
Mr. J. Moore

heard this appeal at Drogheda on 17 November 2011

**Representation:**

Appellant: In Person

Respondent: Not Present or Represented

The decision of the Tribunal was as follows:

**Determination:**

Having heard the uncontested sworn evidence adduced by the appellant the Tribunal finds that the appellant was made redundant.

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and the Tribunal awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

|                       |                  |
|-----------------------|------------------|
| Date of Birth:        | 16 June 1987     |
| Date of Commencement: | 15 February 2007 |
| Date of Notice Given: | 09 July 2010     |
| Date of Termination:  | 09 July 2010     |
| Gross Pay:            | € 455.00         |

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal awards the appellant the sum of € 910.00 compensation (this being the equivalent of two weeks annual leave) under the claim under the Organisation of Working Time Act 1997.

Sealed with the seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)