

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

EMPLOYEE –*Appellant A*

EMPLOYEE –*Appellant B*

EMPLOYEE –*Appellant C*

CASE NO.

RP73/2011, MN48/2011

WT18/2011

RP74/2011, MN49/2011

WT19/2011

RP75/2011, MN50/2011

WT20/2011

against

EMPLOYER

Under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K. T. O'Mahony B.L.

Members: Mr. W. O'Carroll
Mr F. Dorgan

heard this appeal at Ennis on 1st December 2011

Representation:

Appellants : Mr. Ger Kennedy, SIPTU, 4 Church Street, St John's Square, Limerick

Respondent: No representation listed

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this hearing.
Neither the respondent nor a representative on its behalf appeared for this hearing.

Having heard and considered the uncontested evidence of the appellants the Tribunal finds that all their appeals under the Redundancy Payments Acts, 1967 to 2007, Minimum Notice and Terms of Employment Acts, 1973 to 2005, and the Organisation of Working Time Act, 1997 succeed. Accordingly, the following awards are made to the appellants under the Redundancy Acts and based on the following:

	<i>Appellant A</i>	<i>Appellant B</i>	<i>Appellant C</i>
Date of Birth:	15 Apr. 1980	10 May 1966	13 Mar. 1975
Date of Commencement:	1 Sep.2006	25 Sep. 2006	16 Apr. 2007
Date of Termination:	25 Jun. 2010	25 Jun. 2010	25 Jun 2010
Gross Weekly Wage:	€526.51	€500.00	€573.69

These awards are made subject to the appellants having been in insurable employment during the relevant period under the Social Welfare Acts.

Appellant A is awarded €1053.02 *appellant B* is awarded €1000.00 and *appellant C* is awarded €573.69 under the Minimum Notice Acts.

Under the Organisation of Working Time Act, 1997 *appellant A* is awarded €526.51, *appellant B* is awarded €1000.00 and *appellant C* is awarded €573.69.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

