

## **EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:  
EMPLOYEE-Claimant

CASE NO.  
RP546/2011

against

EMPLOYER-Respondent

under

### **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms P. Clancy

Members: Mr. W. O'Carroll  
Mr F. Dorgan

heard this appeal at Ennis on 2nd December 2011

### **Representation:**

Appellant : Mr. Brian Higgins, Mandate Trade Union, Killoran House,  
Catherine Place, Limerick

Respondent :

The decision of the Tribunal was as follows:

The secretariat of the Tribunal received the appellant's T1A form on 26 January 2011. That date was outside the required fifty-two weeks from the appellant's cessation of employment. Having heard the circumstances for that late application the Tribunal allowed reasonable cause to apply and accepted jurisdiction of this case.

Noting that the respondent was not contesting this appeal and following a consideration of the case the Tribunal finds that a redundancy situation occurred in this case and awards the appellant a statutory lump sum under the Redundancy Payments Acts, 1967 to 2007 and based on the following:

Date of Birth: 4 June 1978  
Date of Commencement: 30 August 1999  
Date of Termination: 22 January 2010  
Non-Reckonable Service: 23 October 2009 to 22 January 2010  
Gross Weekly Wage: €724.25

A statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

