

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE                    *-Appellant*

CASE NO.  
RP3060/2010  
MN2214/2010

against  
EMPLOYER   *-Respondent*

under

### **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman:   Ms D. Donovan B.L.

Members:   Mr J. Hennessy  
                  Ms S. Kelly

heard this appeal at Kilkenny on 21st November 2011

#### **Representation:**

Appellant:                    In person

Respondent:                 In person

#### **The decision of the Tribunal was as follows:**

The respondent conceded that the appellant is entitled to a redundancy payment.

#### **Determination:**

The Tribunal finds that the appellant is entitled to a lump sum under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of birth:	15 <sup>th</sup> July 1984
Date of commencement:	28 <sup>th</sup> November 2007
Date of termination:	24 <sup>th</sup> May 2010
Gross weekly pay:	€330.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also finds that the appellant is entitled to the sum of €660.00 being the equivalent of two weeks gross wages under the Minimum Notice and Terms of Employment Acts, 1973 to

2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)