

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE

CASE NO.  
RP1612/2010  
MN1145/2010

against

EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy SC

Members: Mr. R. Murphy  
Ms. M. Finnerty

heard this appeal in Drogheda on 1 September 2011

Representation:

\_\_\_\_\_

Appellant(s):

Ms. Barbara Mebtouche, Triana, Independent Advice and  
Information Bureau, 13 Store Street, Dublin 1

Respondent(s):

No attendance or representation

The decision of the Tribunal was as follows:-

1. The claimant was dismissed by reason of redundancy.

The claimant is entitled to a redundancy payment based on:

Date of birth: 13 November 1957

Service from: 13 June 2006 to 11 December 2009

Normal weekly remuneration: €592.25

Non-reckonable service: Nil

Amount of redundancy payment: €4738.00

This award is subject to the claimant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act, 2005.

2. The Tribunal awards the claimant €1,184.50 compensation (this being the equivalent of two weeks' pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

