

## EMPLOYMENT APPEALS TRIBUNAL

### CLAIM(S) OF:

EMPLOYEE

*- claimant*

### CASE NO.

RP2824/2010

UD2079/2010

MN2029/2010

against

EMPLOYER

*- respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms O. Madden B.L.

Members: Mr. L. Tobin  
Mr J. Flannery

heard this claim at Dublin on 13th December 2011

### Representation:

Claimant(s) : Mr. Richard Grogan, Richard Grogan & Associates, Solicitors,  
16 & 17 College Green, Dublin 2

Respondent(s) : Not Present or represented

The determination of the Tribunal was as follows:-

### Determination:

The Tribunal is satisfied that the respondent was properly notified of this hearing. Neither they nor representatives on their behalf appeared for this case.

Having considered uncontested evidence from the claimant, the Tribunal allows the claim under the Redundancy Payments Acts, 1967 to 2007.

The Tribunal awards the claimant a lump sum redundancy payment each under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date Of Birth:	17 December 1972
Date of commencement:	02April 2007
Date Notice of Termination Given:	13 September 2010
Date Of Termination:	13 September 2010
Gross Weekly Pay:	€ 660.00

It should be noted that payments from the Social Insurance Fund are limited to a maximum of € 600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Loss having been established, the tribunal awards the sum of € 1,320.00, this being two weeks gross wages, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The claim under the Unfair Dismissals Acts, 1977 to 2007 was dismissed.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

