

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
EMPLOYEE

CASE NO.  
RP1540/2010, MN1088/2010

against

EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr J. O'Connor

Members: Mr G. Andrews  
Mr O. Wills

heard this appeal at Tralee on 9th November 2011

### **Representation:**

Appellant : Mr Tom O' Halloran, Ashe Street, Tralee, Co Kerry

Respondent: No representation listed

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this hearing.  
Neither the respondent nor a representative on its behalf appeared for the hearing.

Having heard the uncontested evidence of the appellant the Tribunal finds that her employment terminated with the respondent by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and she is awarded a statutory lump sum under those Acts, and based on the following:

Date of Birth: 17 July 1951  
Date of Commencement : 15 October 1998  
Date of Termination: 23 February 2010  
Non Reckonable Service: 20 December 2008 to 23 February 2010  
Gross Weekly Wage: €144.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 is allowed and the appellant is awarded €864.00 as compensation under those Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

