

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE (*appellant*)

MN1373/2010

RP1944/2010

Against

EMPLOYER (*respondent*)

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr D. Hayes

Members: Mr F. Moloney
 Mr. P. Woods

heard this appeal at Dublin on 10th May 2011

Representation:

Appellant(s) :

No appearance

Respondent(s) :

In person

The decision of the Tribunal was as follows:

Two colleagues of the appellant stated that they were in attendance at the hearing in order to act on behalf of the appellant, as he was not currently residing in Ireland.

The respondent rejected the claim for redundancy, as the claim was not submitted within the required time scale of one year since the employment ended. There was also no question of a redundancy situation as the respondent offered the claimant alternative employment.

Determination

As there was no appearance by the above named claimant on the date allocated for hearing and the claim was not referred to the Tribunal within the 52 week period as set out in the above

Acts, the claim under the Redundancy Payments Acts, 1967 to 2007 is hereby dismissed.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)