

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL OF:**

**CASE NO.**

EMPLOYEE  
- appellant

TE43/12

for implementation of the recommendation of the Rights Commissioner  
in the case of:

EMPLOYER  
**under**

**TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly BL

Members: Mr F. Cunneen  
Ms. E. Brezina

heard this appeal at Naas on 28th November 2012.

**Representation:**

Appellant: In person

Respondent: No appearance by or on behalf of the respondent

This case came before the Tribunal where the appellant was seeking implementation of the recommendation of the Rights Commissioner under the Terms of Employment (Information) Act 1994 and 2001 reference r-987548-te-09/JW.

The decision of the Tribunal was as follows:-

**Determination:**

The Tribunal being satisfied that the recommendation under the Terms of Employment (Information) Acts, 1994 and 2001, has not been carried out by the respondent, the time for bringing an appeal against the recommendation has expired and no such appeal having been brought, makes an order to the like effect as the recommendation. The Tribunal awards € 1300.00 to the appellant under the Terms of Employment (Information) Acts, 1994 and 2001.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)