

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

| | |
|---------------------------|--|
| EMPLOYEE- <i>Claimant</i> | MN1464/2010 RP2054/2010 WT641/2010 |
| EMPLOYEE- <i>Claimant</i> | MN1475/2010 RP2065/2010 WT645/2010 |
| EMPLOYEE- <i>Claimant</i> | MN1476/2010 RP2066/2010 WT646/2010 |
| EMPLOYEE- <i>Claimant</i> | MN1477/2010 RP2067/2010 |
| EMPLOYEE- <i>Claimant</i> | MN1526/2010 RP2131/2010 WT675/2010 |
| EMPLOYEE- <i>Claimant</i> | MN1528/2010 RP2133/2010 WT677/2010 |
| EMPLOYEE- <i>Claimant</i> | MN1956/2010 RP2732/2010 WT892/2010 |
| EMPLOYEE- <i>Claimant</i> | MN2065/2010 RP2871/2010 WT936/2010 |

against

EMPLOYER-*Respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr N. Russell

Members: Mr J. Browne
Ms S. Kelly

heard this appeal at Wexford on 18th November 2011

Representation:

Appellant (s) In person

Respondent(s): No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

On the uncontested evidence of the appellants', the Tribunal finds that the appellants' are entitled to redundancy lump sum payments under the Redundancy Payments Acts, 1967 to 2007, as well as holiday pay and minimum notice payments based on the attached schedule.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period

| Employee Name | Case No | Date of Birth | Date Started | Date Ended | Hol Pay due | Notice Due | Gross Pay | Min Notice Total |
|--|--|---------------|--------------|------------|-------------|------------|-----------|------------------|
| CARRAIG TUR NURSING HOME LIMITED BERNADETTE BLACK | RP2871/2010 MN2065/2010 WT936/2010 | 04-11-64 | 10-02-06 | 21-04-10 | 680.00 | 2 | 425.00 | 850.00 |
| ROSE DAVITT | RP2131/2010 MN1526/2010 WT675/2010 | 14-09-59 | 15-05-04 | 05-05-10 | 237.60 | 4 | 370.36 | 1481.44 |
| LORRAINE FREEMAN | RP2067/2010 MN1477/2010 WT647/2010 | 07-06-83 | 16-02-06 | 21-04-10 | 0.00 | 2 | 409.46 | 818.92 |
| MARGARET FREEMAN | RP2066/2010 MN1476/2010 WT646/2010 | 08-06-63 | 22-11-07 | 21-04-10 | 79.20 | 2 | 198.00 | 396.00 |
| ANNE GETTINGS | RP2133/2010 MN1528/2010 WT677/2010 | 17-06-65 | 10-01-05 | 22-05-10 | 428.38 | 4 | 498.39 | 1817.44 |
| LISA KELLY | RP2065/2010 MN1475/2010 WT645/2010 | 16-01-73 | 13-05-04 | 05-05-10 | 465.31 | 4 | 213.47 | 853.88 |
| KARINA MORRISSEY | RP2732/2010 MN1956/2010 WT892/2010 | 25-02-87 | 24-04-07 | 21-04-10 | 400.00 | 2 | 400.00 | 800.00 |
| MARY REDMOND | MN1464/2010 RP2054 WT641/2010 | 07-01-55 | 28-07-07 | 08-MAY-10 | 784.10 | 2 | 490.06 | 822.62 |

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)