

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

RP2703/2010

against
EMPLOYER
under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr L. Ó' Catháin

Members: Mr J. Browne

Mr F. Dorgan

heard this appeal at Waterford on 7th November 2011

Representation:

Appellant: The appellant in person

Respondent: No appearance by or on behalf of the respondent

There was no appearance by or on behalf of the respondent and the Tribunal is satisfied that they were properly notified of the hearing.

Appellant's case

The appellant commenced employment with the respondent on 7th April 2008. The respondent ceased business on 23rd April 2010. The appellant did not receive any payment in respect of a redundancy lump sum. At the time of termination of employment the appellant was earning €720 gross per week.

Determination

Having considered the uncontested evidence of the appellant the Tribunal awards him a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	23 rd December 1978
Commencement Date	7 th April 2008
Date notice received	N/A
Termination date	23 rd April 2010
Gross pay	€720.00 per week

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

It should be noted that any payment made through the Social Insurance Fund is calculated based on maximum earnings of €600.00 per week.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

