

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

EMPLOYEE

(appellant 1)

CASE NO.

MN2183/2011

RP2015/2010

WT618/2010

EMPLOYEE

(appellant 2)

MN2184/2011

RP2327/2010

WT772/2010

Against

EMPLOYER

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr N. Russell

Members: Mr J. Browne
Ms S. Kelly

heard this appeal at Wexford on 18th November 2011

Representation:

Appellant(s) :

Appellant 1: In person

Appellant 2: In person

Respondent(s) :

No representation by or on behalf of the respondent

The decision of the Tribunal was as follows:

The Tribunal, being satisfied that the respondent was properly on notice of the hearing, finds based on the uncontroverted evidence, that the appellants' are entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Appellant 1:

Date of Birth	22 nd July 1989
Employment commenced	29 th June 2007
Employment ended	21 st April 2010
Gross weekly pay	€363.00

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 is allowed and the appellant is awarded the sum of €726 being 2 weeks gross pay. Holiday Pay amounting to €363 is also awarded under the Organisation of Working Time Act, 1997.

Appellant 2:

Date of Birth	5 th January 1988
Employment commenced	28 th October 2007
Employment ended	21 st April 2010
Gross weekly pay	€363.00

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 is allowed and the appellant is awarded the sum of €726 being 2 weeks gross pay. Holiday Pay amounting to €363 is also awarded under the Organisation of Working Time Act, 1997.

These awards are made subject to the appellants' having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)