

EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:
EMPLOYEE

CASE NO.
UD172/2011,RP208/2011
MN175/2011,WT42/2011

against

EMPLOYER
Under

UNFAIR DISMISSALS ACTS, 1977 TO 2007
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms D. Donovan

Members: Mr. L. Tobin
Mr A. Butler

heard this claim at Wicklow on 5th January 2012

Representation:

Claimant : Anthony F O'Gorman & Co, Solicitors, St Michael's Road, Gorey, Co Wexford

Respondent : No representation listed

The determination of the Tribunal was as follows:

Having heard the claimant's brief evidence and noting the respondent's response the Tribunal is satisfied that the appellant's employment with the respondent ceased by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and the appellant is awarded a statutory lump sum amount under those Acts and based on the following:

Date of Birth: 11 November 1981
Date of Commencement : 1 July 1999
Date of Termination: 22 April 2010
Gross Weekly Wage: €400.00

This award is made subject to the appellant having been in insurable employment during the relevant period under the Social Welfare Acts.

Since it was common case that the appellant only received two weeks' notice of her cessation of employment the Tribunal awards her €1600.00 as compensation for four weeks outstanding notice

under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The claim under the Unfair Dismissals Acts, 1977 to 2007 and the appeal under the Organisation of Working Time Act, 1997 were withdrawn during the hearing.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

