

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE

- *appellant*

CASE NO:
RP1128/2011
WT339/2011

against
EMPLOYER

- *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. MacCarthy SC

Members: Mr. M. Carr
Mr. O. Nulty

heard this appeal at Cavan on 2 December 2011

Representation:

Appellant: In Person

Respondent: In Person

The decision of the Tribunal was as follows:

Determination:

The respondent conceded the appeal for redundancy.

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and the Tribunal awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth:	31 December 1976
Date of Commencement:	09 May 2005
Date of Notice Given:	01 April 2010
Date of Termination:	01 April 2010
Normal weekly remuneration:	€ 500.00
Non-reckonable service:	01 April 2010 to 09 May 2010

This award is subject to the claimant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

The Tribunal is satisfied, having seen a statement of affairs, which the respondent is unable to pay the amount awarded.

The claim under the Organisation of Working Time Act, 1997 was dismissed.

Sealed with the seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)