CORRECTING ORDER

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF: CASE NO.

UD1372/10

EMPLOYER - appellant

against the recommendation of the Rights Commissioner in the case of:

EMPLOYEE - respondent

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms P. McGrath BL

Members: Mr F. Cunneen

Mr. J. Dorney

heard this appeal at Naas on 20th December 2011.

Representation:

Appellant: An employee of the appellant

Respondent:

The determination of the Tribunal was as follows:-

This Correcting Order should be read in conjunction with Order No. UD1372/10 signed on 5th January 2012.

This case came before the Tribunal by way of the employer (the appellant) appealing against the recommendation of the Rights Commissioner under the Unfair Dismissals Acts, 1977 to 2007 (reference r-086799-ud-09-JW).

Determination:

The Tribunal is satisfied that the appellant was duly notified of the hearing. An employee of the appellant attended but did not adduce any evidence in support of the appeal.

Based on the employee's uncontested evidence the Tribunal upholds the Rights

| Commissioner's recommendation Dismissals Acts, 1977 to 2007. | and | awards | the | respondent | €5,000.00 | under | the | Unfair |
|--|-----|--------|-----|------------|-----------|-------|-----|--------|
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| Sealed with the Seal of the | | | | | | | | |
| Employment Appeals Tribunal | | | | | | | | |
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| This | _ | | | | | | | |
| (Sgd.)(CHAIRMAN) | _ | | | | | | | |

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF: CASE NO.

UD1372/10

EMPLOYER

- appellant

against the recommendation of the Rights Commissioner in the case of:

EMPLOYEE

- respondent

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms P. McGrath BL

Members: Mr F. Cunneen

Mr. J. Dorney

heard this appeal at Naas on 20th December 2011.

Representation:

Appellant: No appearance by or on behalf of the appellant

Respondent:

The determination of the Tribunal was as follows:-

This case came before the Tribunal by way of the employer (the appellant) appealing against the recommendation of the Rights Commissioner under the Unfair Dismissals Acts, 1977 to 2007 (reference r-086799-ud-09-JW).

Determination:

The Tribunal is satisfied that the appellant was duly notified of the hearing. Neither the appellant nor a representative on their behalf appeared at the hearing.

| Based | on | the | employee's u | nconte | ested e | viden | ce the | Tr | ibunal | upł | ıolds | the | Rights |
|--------|--------|-------|---------------|--------|---------|-------|---------|------|--------|-----|-------|-----|--------|
| Commi | ssion | ner's | recommendatio | n and | awards | the | respond | lent | €5,000 | 00. | under | the | Unfair |
| Dismis | sals A | Acts, | 1977 to 2007. | | | | | | | | | | |

| Sealed with the Seal of the |
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| Employment Appeals Tribunal |
| |
| This |
| (Sgd.) |
| (CHAIRMAN) |