

**EMPLOYMENT APPEALS TRIBUNAL**

**CLAIM OF:**

EMPLOYEE

*- claimant*

**CASE NO:**

UD313/2010

RP503/2010

MN288/2010

against

EMPLOYER

*- respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE OF TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. P. J. O'Leary BL

Members: Mr. A. O'Mara  
Mr. O. Nulty

heard this appeal at Monaghan on 31 August 2011  
and 28 November 2011

**Representation:**

Claimant: Mr. Brian Carroll BL instructed on 1<sup>st</sup> day by:  
Richard Grogan & Associates, Solicitors, 16 & 17 College Green,  
Dublin 2

Respondent: Not Present or Represented

The decision of the Tribunal was as follows:

**Determination:**

Having heard the uncontested evidence adduced by the appellant the Tribunal finds that the appellant was made redundant.

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and the Tribunal awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth: 07 January 1981

Date of Commencement: 16 October 2006  
Date of Notice Given: 29 November 2010  
Date of Termination: 29 November 2010  
Gross Pay: € 595.18

This award is subject to the claimant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Loss having been established the Tribunal awards the sum of € 1,190.36, this being two weeks gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The claim under the Unfair Dismissals Acts, 1977 to 2007 was dismissed.

Sealed with the seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)