

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

EMPLOYEE

- first named claimant

CASE NO.

RP1874/2010

UD1379/2010

EMPLOYEE

- second named claimant

RP1875/2010

UD1380/2010

against

EMPLOYER

- respondent

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms O. Madden B.L.

Members: Mr. L. Tobin
Mr J. Flannery

heard this claim at Dublin on 13th December 2011

Representation:

Claimant(s) : Richard Grogan & Associates, Solicitors, 16 & 17 College Green, Dublin 2

Respondent(s) : Not Present or Represented

The determination of the Tribunal was as follows:-

Determination:

The Tribunal is satisfied that the respondent was properly notified of this hearing. Neither they nor representatives on their behalf appeared for this case.

Having considered uncontested evidence from both claimants, the Tribunal allows the claims under the Redundancy Payments Acts, 1967 to 2007.

The Tribunal awards the claimants a lump sum redundancy payment each under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

First Named Claimant:

Date Of Birth: 01 December 1982
Date of commencement: 02 April 2007
Date Notice of Termination Given: 01 May 2010
Date Of Termination: 17 May 2010
Gross Weekly Pay: € 720.00

Second Named Claimant:

Date Of Birth: 12 January 1984
Date of commencement: 08 May 2007
Date Notice of Termination Given: 08 May 2010
Date Of Termination: 14 May 2010
Gross Weekly Pay: € 720.00

It should be noted that payments from the Social Insurance Fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The claims under the Unfair Dismissals Acts, 1977 to 2007 were dismissed.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)