

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

CASE NO.
RP716/2011

against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony BL

Members: Mr. P. Casey
Mr. D. McEvoy

heard this appeal in Cork on 25 November 2011

Representation:

Appellant(s):

No legal or trade union representation

Respondent(s) :

No legal representation

The decision of the Tribunal was as follows:-

The appellant claimed that her employment, which commenced on 1 January 2001, ended by reason of redundancy on 23 November 2010. Her gross weekly pay was €330.00.

No evidence was offered by or on behalf of the respondent at the hearing to indicate that the appellant did not have an entitlement to a redundancy lump sum. Due to financial difficulties the owner of business was unable to pay the rent and after a few months in arrears with the rent he was locked out of the premises.

Determination:

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	12 November 1957
Date of commencement:	01 January 2001
Date of termination:	23 December 2010
Gross weekly pay:	€330.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)

