

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
EMPLOYEE

CASE NO.
RP2119/2010
UD1593/2010
- claimant

MN1519/2010

against
EMPLOYER

- respondent

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms O. Madden B.L.

Members: Mr. L. Tobin
Mr J. Flannery

heard this claim at Dublin on 13th December 2011

Representation:

Claimant(s) : Richard Grogan & Associates, Solicitors, 16 & 17 College Green, Dublin 2

Respondent(s) : Not Present or Represented

The determination of the Tribunal was as follows:-

Determination:

The Tribunal is satisfied that the respondent was properly notified of this hearing. Neither they nor representatives on their behalf appeared for this case.

Having considered uncontested evidence from the claimant, the Tribunal allows the claim under the Redundancy Payments Acts, 1967 to 2007.

The Tribunal awards the claimant a lump sum redundancy payment each under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date Of Birth:	18 January 1967
Date of commencement:	08 May 2007
Date Notice of Termination Given:	10 May 2010
Date Of Termination:	18 May 2010
Gross Weekly Pay:	€ 720.00

It should be noted that payments from the Social Insurance Fund are limited to a maximum of

€ 600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The claims under the Unfair Dismissals Acts, 1977 to 2007 and the Minimum Notice and Terms of Employment Acts, 1973 to 2005 are dismissed.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)