

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.  
RP1105/2008, MN1197/2008  
WT527/2008

EMPLOYEE

against  
EMPLOYER

Under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**  
**ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K. T. O'Mahony B.L.

Members: Mr G. Phelan  
Mr. T. Kennelly

heard this appeal at Limerick on 15th June 2009

### **Representation:**

Appellant : Mr Richard Grogan, Richard Grogan & Associates, Solicitors,  
16 & 17 College Green, Dublin 2

Respondent : No representation listed

The appeal under the Organisation of Working Time Act, 1997 was withdrawn at the outset of this hearing.

The decision of the Tribunal was as follows:

Having heard and considered the submissions on this case the Tribunal is satisfied that the appellant's employment ceased with the respondent by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2005 is allowed and the appellant is awarded a statutory lump sum under those Acts and based on the following:

Date of Birth: 24 September 1974  
Date of Commencement: 15 November 2004  
Date of Termination: 28 August 2008  
Gross Weekly Wage: €568.58

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 is also allowed and the appellant is awarded €568.58 as compensation for one week's pay in lieu of notice.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

