## EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S)	OF:			CASE NO.
EMPLOYE	E		1 .	MN1172/2010
against			claimant	
EMPLOYE	R	respondent		
under				
MINI	MUM NO	TICE AND TE	ERMS OF EMPL	OYMENT ACTS, 1973 TO 2005
I certify that (Division of		nal		
Chairman:	Mr G. Ha	anlon		
Members:	Mr. T. O Mr A. Bu			
heard this cl	aim at Dub	olin on 18th No	vember 2011	
Representati	ion:			
Claimants(s)	— ): Mr. Bla	zej Nowak, Pol	ish Consultancy E	nterprise, 107 Amiens Street, Dublin 1
Respondent		san Jones BL in treet, Celbridge		ames V. Tighe & Co., Solicitors,
The decision	n of the Tri	bunal was as fo	ollows:-	
Determinat	ion			
-				on behalf of the claimant and no award e and Terms of Employment Acts 1973
Sealed with	the Seal of	the		
Employmen	t Appeals	Γribunal		
This				
(Sgd.)	(IRMAN)			