

EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:
EMPLOYEE

CASE NO.
UD1249/2010
MN1197/2010

against

EMPLOYER

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr T. Taaffe

Members: Mr M. Noone
Mr J. Jordan

heard this claim at Wicklow on 20th June and 23Rd November 2011

Representation:

Claimant : Mr Krystian Boino, JC Hoban & Company, Solicitors,
Suite 114, The Chapel Building, Mary's Abbey, Dublin 7

Respondent : Southern Cross, Solicitors, IDA Business Park, Bray, Co Wicklow

The determination of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this hearing.
The respondent did not appear for this hearing.

Having heard the brief uncontested evidence of the claimant the Tribunal finds that the respondent treatment of him on 20 January 2010 amounted to an unfair dismissal. Accordingly, the claim under the Unfair Dismissals Acts, 1977 to 2007 succeeds and the claimant is awarded €20,000.00 as compensation under those Acts.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 is allowed and the appellant is awarded €922.00 as compensation for outstanding notice.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

