APPEAL(S) OF:
EMPLOYEE (appellant 1)

CASE NO.

RP2325/2010
WT890/2011
MN1681/2010

EMPLOYEE (appellant 2)

RP2326/2010
WT1096/2011
MN1682/2010

Against

EMPLOYER
under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr N. Russell

Members: Mr J. Browne
            Ms S. Kelly

heard this appeal at Wexford on 18th November 2011

Representation:
_____

Appellant(s) :

Appellant 1 – In Person
Appellant 2 – Power of Attorney produced by Appellant 1

Respondent(s) :

        No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

The Tribunal, being satisfied that the respondent was properly on notice of the hearing, finds
based on the uncontroverted evidence, that the appellants'are entitled to a lump sum payment

under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Appellant 1

Date of Birth   28th June 1959
Employment commenced   21st March 2006
Employment ended   8th May 2010
Gross weekly pay   538.82

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 is allowed and the appellant is awarded the sum of €1,077.64 being 2 weeks gross pay. HolidayPay amounting to €646.58 is also awarded under the Organisation of Working Time Act, 1997.

Appellant 2

Date of Birth   16th March 1956
Employment commenced   6th August 2005
Employment ended   8th May 2010
Gross weekly pay   433.03

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 is allowed and the appellant is awarded the sum of €866.06 being 2 weeks gross pay. Holiday Payamounting to €173.21 is also awarded under the Organisation of Working Time Act, 1997.

These awards are made subject to the appellants' having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This   _____

(Sgd.) _____
     (CHAIRMAN)